

Introduction to Lime Trust

The Lime Trust is growing out of an excellent primary school based in Chingford: we are a local organisation. The Department for Education has recognised the Lime Trust as a high-quality not for profit organisation and endorsed its plans to support and link individual primary schools, including new academies - free schools - through a beneficial formal partnership. The Lime Trust has recognised Multi Academy Trust (MAT) sponsor accountabilities, which ensure strong governance and a powerful commitment to excellence in all its schools. We always aim to work in close partnership with the local authority and other local providers: our new school will meet 'basic need' growth in pupil numbers.

Our Trust's shared ambition is to work together to make a positive difference to the lives and opportunities of our pupils and their families. We know that this ambition requires qualities of courage, risk-taking, determination and resilience, from both adults and children; it includes values of openness, zero tolerance of poor performance and a total refusal to tolerate low expectations.

At Lime Trust we have a clear moral purpose, which is to place pupil's learning at the centre of all that we do. We rigorously judge our processes, performances and people against that standard –

Putting Children First

Lime Trust expertise

We bring a wide range of expertise to the establishment of a new school: in school leadership (our CEO has been a headteacher in four schools, in three LAs, over 18 years); in teaching and learning; in business management; in governance.

Lime Trust Values

- Courage
- Equality
- Enjoyment
- Excellence
- Partnership
- Trust

Courage

We value every child as an individual. We firmly believe that all the children deserve every opportunity to explore their many talents. We develop our pupils academically and socially so that they have the drive to succeed. We help them to become confident and brave, to be ready to take risks and to try new things, just as we do as adults.

Equality

Our ambition is to work together to make a positive difference to the lives and opportunities of the children, young people and adults within our school and the global community. We have very high expectations of what children can achieve and strive to innovate and inspire all children to attain their very best and to become confident and productive individuals with the character, values and skills to find their place and to succeed in modern Britain.

Enjoyment

We provide a curriculum where every day is exciting, fun and engaging. In each of our classrooms you can expect to find children actively thinking questioning and learning. We want them to enjoy their time with us being instilled with a lifelong love of learning.

Our aim is always to help each perform to his or her best and develop a love of learning. Our pupils are very proud of their books and their behaviour is excellent. They enjoy and celebrate their successes and we celebrate with them.

Excellence

We are committed to providing excellence and an opportunity for every pupil to experience first-rate teaching. We want all our pupils to leave us with high attainment, a thirst for learning and a competitive spirit.

Partnership

We welcome parents and carers as partners in their children's education. It is important to us that parents feel part of all school life and are engaged in their children's learning. We were awarded the Leading Parent Partnership Award in April 2015 for our excellent parent partnership working: working effectively with parents and carers to support learning and offering a range of parent and child enrichment activities.

Trust

Lime Trust believes in building high levels of trust between everyone involved with the Trust and its schools; trust in others generates self-confidence and increased levels of performance and success for all. We work together to generate trust between children, between children and their staff, and between all adults associated with the school. We know we can achieve much more when we work together, trusting and helping others.

The Curriculum

The Trust is committed to a broad and balanced curriculum accessible to all. The Lime Trust curriculum model is based on strong building blocks:

- Literacy work is built on ReadWriteInc programmes, where we are lead school
- Maths learning is built on the Primary Advantage Maths Programme (PAMP), with a range of additional support programmes
- Science is taught through units taken from the EduKent Science schemes of work
- We use the International Primary Curriculum

The Lime Trust has effective systems of monitoring and assessment to support teachers and to share information on pupil progress.

Our very high expectations of behaviour result in a school environment that is very calm and positive, where all can flourish.

We will be working hard to give your child the best education, creating a love of learning and a curiosity about the world around them. We look to praise and reward them for their successes, for the courage they show and the reliance they build; to be confident both in what they can do now, and in taking up the new challenges we set them and ourselves.

Personalised learning: meeting individual learning needs

We have Trust-level expertise to support each school's own specialist staff in assessing and meeting the needs of each individual pupil with appropriate support and challenge, including those with learning disabilities and the most able and talented.

A Nursery and a strong Early Years programme

The new school will have from Day One excellent Early Years provision – our Early Years Good Level of Development outcomes are up to 20% above the national average. We will take the opportunity to ensure the new building has excellent facilities for nursery and reception pupils, for indoors and outdoors learning. We plan to include a nursery for 2-4 year olds.

Enrichment activities: opportunities beyond the classroom

We complement, enhance and enrich learning in the school by providing exciting and inspiring extra curricular opportunities with a strong focus on physical health and wellbeing, including competitive sports, and on Music with choirs and a school orchestra. Every pupil will have the opportunity to learn a musical instrument. Pupils are encouraged to take part, helping to promote confidence and self-esteem. Off site experiences include week long education visits/school journey, Young Voices at the O2, sleepovers at the Science Museum and theatre visits.

We anticipate establishing flexible wrap-around care with a Breakfast Club and After School Club during term time. For some of our families concessions on cost would be available.

Uniform

We believe that a school uniform helps to promote a good working environment and a positive attitude to learning. All pupils will wear uniform.

The Local Governing Body and the school community

Lime Trust schools each have a local elected Governing Body, which holds the school to account. It plays a vital role in the life of the school with responsibilities for curriculum, standards, staff recruitment and finance.

Quality First Teaching

Key to a capacity-rich school is the quality of its teachers. We only employ the best fully-qualified teachers, and support their continuing excellence through bringing in top professional development experts and providing opportunities to progress through the best national qualification schemes.

Our committed teaching team enjoys being in an environment where they deliver purposeful and stimulating lessons every day. Rigorous quality assurance processes and thorough ongoing training opportunities for all staff ensure that we provide a high standard of teaching, with the commitment that every child has the opportunity to make a successful start to their education.